

## **RBA Code of Conduct COC**

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## **Tecate Group RBA Code of Conduct**

Corporate social responsibility is fundamental to Tecate Group's core values. As such, we have adopted the Responsible Business Alliance ("RBA") Code of Conduct, version 8.0 (202024).

The RBA Code of Conduct defines performance, compliance, auditing, and reporting guidelines across five areas of social responsibility:

Certified By: James Kroessler

Signature:

Title: Director of Quality Assurance

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